

Committee	Professional Impact, Opportunity, and Engagement Committee
<b>Committee Charge</b>	Ensure that NAMSS fosters a professional community where all members have equal opportunity to participate in NAMSS and thrive in the Medical Services Profession. The Professional Impact, Opportunity, and Engagement Committee will serve as a strategic resource to NAMSS committees and task forces to provide guidance, support, and consultation to ensure that the principles of professional impact, opportunity, and engagement are thoughtfully integrated into all initiatives, activities, and outcomes.
<b>Committee Goals/Responsibilities</b>	<ul style="list-style-type: none"> <li>• Evaluate current NAMSS membership; establish activities to increase participation and connection within NAMSS membership</li> <li>• Support resources and initiatives that welcome professionals with varied backgrounds and experiences to NAMSS</li> <li>• Promote fair access to professional development and NAMSS volunteer and leadership opportunities</li> <li>• Support respectful engagement across our membership and the healthcare organizations MSPs serve</li> <li>• Engage with other NAMSS committees to ensure professional impact, opportunity, and engagement are considered in all activities</li> </ul>
<b>Committee Composition</b>	The Professional Impact, Opportunity, and Engagement Committee is comprised of a chair, vice chair and seven to nine (7-9) additional members including a designated position for a Board Liaison upon appointment by the President-Elect.
<b>Membership Term</b>	All committee members, including the Chair, serve a one (1) year term and are eligible for reappointment for up to two additional terms (up to three years of service). Terms run January 1st – December 31 <sup>st</sup> .
<b>Expected Commitment</b>	Time commitment expected for this Committee is 2- 4 hours per month including virtual meetings. Virtual meetings will be held monthly.
<b>Selection/ Appointment</b>	The Chair and Vice Chair are appointed by the President-Elect. Committee members are selected by the President-Elect with input from the committee Chair. Committee member selections are approved by the Board of Directors.
<b>Committee Requirements</b>	<p>Committee members must:</p> <ul style="list-style-type: none"> <li>• Express a desire to serve, with a special interest in professional impact, opportunity, and engagement</li> <li>• Be able to carry out the work of the Committee, including work between and in addition to monthly meetings</li> <li>• Support and advance the NAMSS mission</li> <li>• Be active in the Medical Services Profession</li> <li>• Be able to work well with others</li> <li>• Create a safe space for open and respectful conversation</li> <li>• Make the necessary time commitment</li> <li>• Be a NAMSS member in good standing</li> <li>• Attend and actively participate in committee meetings</li> <li>• Not currently be serving as a State President or President-Elect</li> <li>• Not currently be serving as a NAMSS instructor</li> </ul>

<b>Roles and Authorities</b>	<p><b>Make recommendations (to the Board):</b></p> <ul style="list-style-type: none"> <li>• Professional impact, opportunity, and engagement initiatives</li> </ul> <p><b>Provide input (to the Board and other committees):</b></p> <ul style="list-style-type: none"> <li>• Educational programming, ensuring fair representation</li> <li>• Membership recruitment and engagement opportunities</li> <li>• Member data collection and demographics reporting</li> </ul> <p><b>Monitor and report on:</b></p> <ul style="list-style-type: none"> <li>• Industry trends</li> <li>• Demographic information of NAMSS members</li> </ul>
<b>Staff Liaison(s)</b>	Katie Carroll, Education & Operations Coordinator <a href="mailto:kcarroll@namss.org">kcarroll@namss.org</a> / (202) 367-2416

<b>Amended Date</b>	<b>Board Approval Date</b>
5/18/2026	6/11/2026